

AGENDA
JAMES CITY SERVICE AUTHORITY BOARD OF DIRECTORS
REGULAR MEETING
COUNTY GOVERNMENT CENTER BOARD ROOM
101 MOUNTS BAY ROAD, WILLIAMSBURG, VA 23185
February 10, 2026
5:00 PM

A. CALL TO ORDER

B. ROLL CALL

C. PUBLIC COMMENT

D. CONSENT CALENDAR

1. Smart Irrigation Controller Rebate Program
2. Minutes Adoption

E. PUBLIC HEARING(S)

F. BOARD CONSIDERATION(S)

1. Five-Year Strategic Plan for Fiscal Years 2027-2031 Adoption
2. High Priority Inflow and Infiltration Reduction Program Agreement with Hampton Roads Sanitation District
3. Pay Plan Revision - Steps Expansion
4. Setting a Public Hearing - Fiscal Year 2027 Utility Rates
5. Amend the adopted meeting calendar to reschedule the Board Retreat to 8:30 am on February 24, 2026 at the JCSA Operations Center, 119 Tewning Road, Williamsburg, VA.

G. BOARD REQUESTS AND DIRECTIVES

H. GENERAL MANAGER'S UPDATE

1. February 2026 Dashboard Report

I. ADJOURNMENT

1. Adjourn until 8:30 am on February 24, 2026 for the Board Retreat